



Pathways to Indigenous Equity:

An Indigenous Lens on Health Systems Transformation & Research

Speakers: Leslie Bonshor, Lindsay Farrell & Brittany Bingham

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THE UNIVERSITY OF BRITISH COLUMBIA
Indigenous Research Support Initiative
VP Research & Innovation



THE UNIVERSITY OF BRITISH COLUMBIA
Centre for Excellence in Indigenous Health



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We acknowledge and honour with gratitude, that we are privileged to reside and do our work on the traditional, ancestral and unceded homelands of xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səl̓ílwətaɬ (Tsleil-Waututh).





Pathways to Indigenous Equity: Health Systems Transformation & Research

Leslie Bonshor

Brittany Bingham

Lindsay Farrell

Our conversation today

- Format: “Auntie Virtual Circle”.
- Our stories and perspectives are from our lived/living experience as Indigenous women.
- Knowledge is always to be shared.
- However, it is not “a consumable” (Indigenous perspective).

Part I.

How can we apply a *decolonizing* lens to health research?

Indigenous Research Approaches: Paradigm Shifts

From individual



To collective

Research is personal with a Capital “P”



(Image: All Our Relations, by Tanya Talaga, House of Anansi. 2018)

The Academic and Healthcare “System”



Translation Exhaustion (is real)

"The idea that Indigenous people (or any marginalized person/group) engaging with the larger population on a given subject must first set the stage in terms of historical context all the way to current day state of affairs, before even addressing said topic of bias – over and over again – due to lack of education/background the listener has. A direct impact of erasure of true Indigenous history beyond the cursory mention in our school systems.

- Dr. Twyla Baker



Questions & Discussion

5 mins



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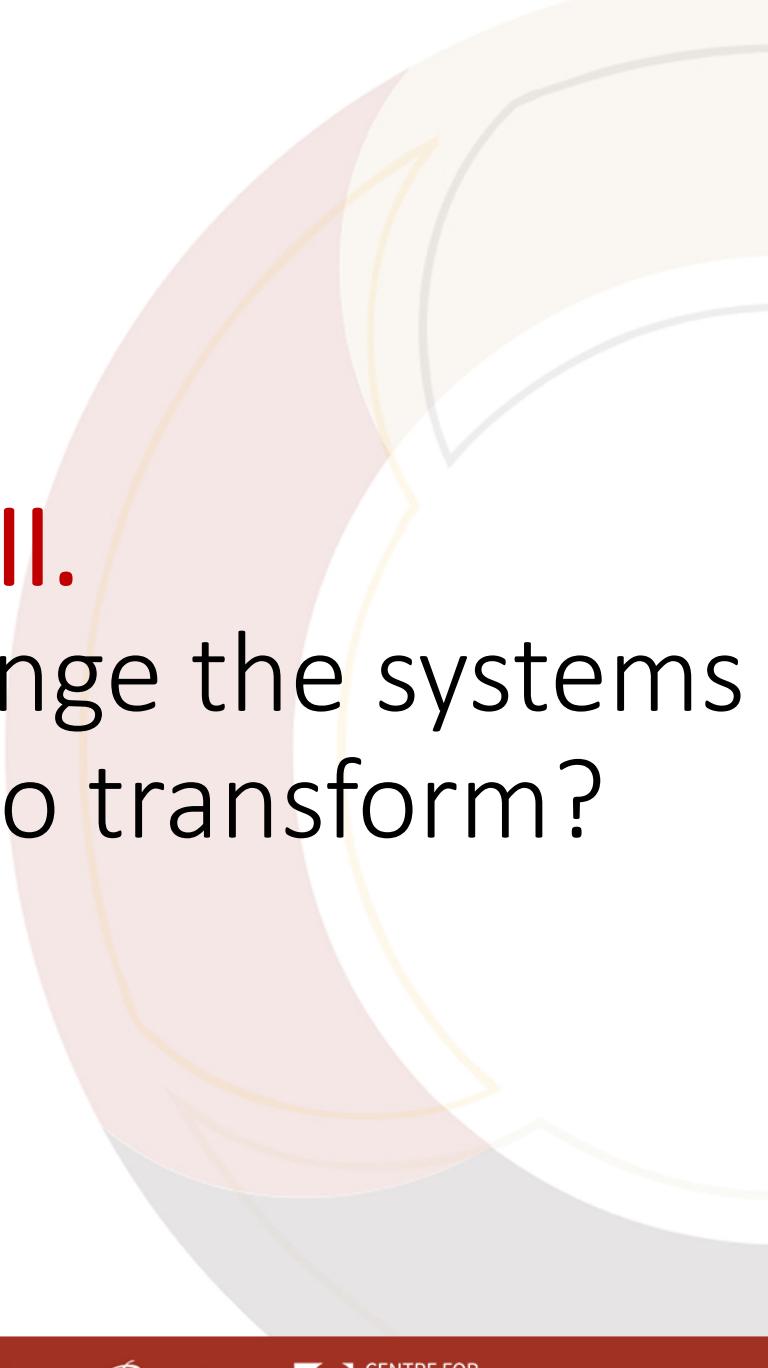


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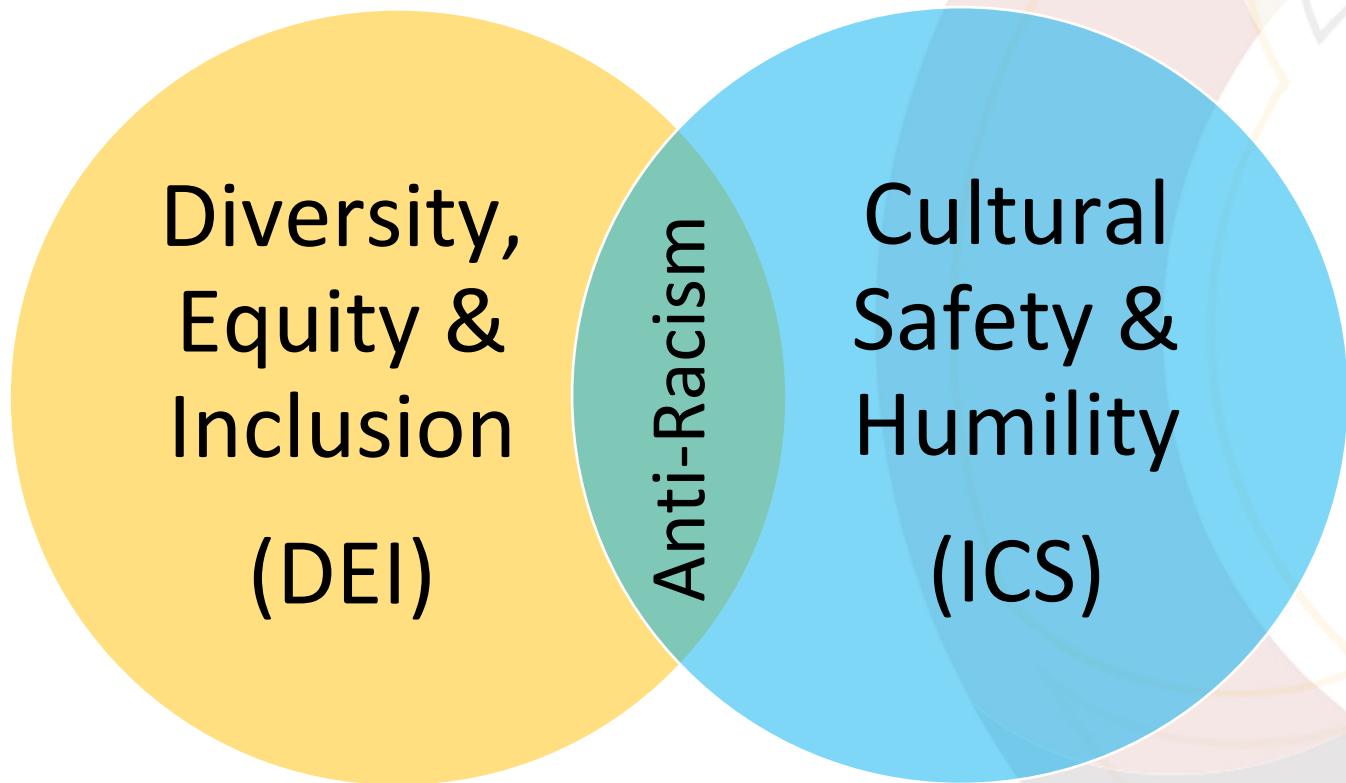
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Part II.

How can we challenge the systems and structures to transform?

Systems Transformation: Paradigm Shifts for Indigenous Equity



System Transformation: Equitable Systems for Indigenous Peoples in Healthcare



"IN PLAIN SIGHT" REPORT ON SYSTEMIC RACISM IN B.C. **HEALTHCARE**

Moving beyond the “At Risk”, “Vulnerable Population” and the “Asterisk”

“Decolonize (a verb) and decolonization (a noun) cannot easily be grafted onto pre-existing discourses/frameworks, even if they are critical even if they are anti-racist, even if they are justice frameworks. The easy absorption, adoption, and transposing of decolonization is yet another form of settler appropriation. **When we write about decolonization we are not offering it as a metaphor;** it is not an approximation of other experiences of oppression. Decolonization is not a swappable term for other things we want to do to improve our societies and schools. Decolonization does not have a synonym.”

- Tuck & Yang 2012



Questions & Discussion

5 mins



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Part III.

How can we ensure that systemic change is informed by Indigenous Knowledge, Voices and Traditions?



Etuaptmumk by Mi'kmaq Elder Albert Marshall from Eskasoni First Nation or “Two-eyed seeing” Research



(Photo of Elder Albert Marshall)

“Ancestor Approved” Research and Research Practices





What we leave with you

Key Takeaways:

- Indigenous leadership is more than a seat at the table or “sprinkles”;
- Consider cultural safety and decolonizing as separate and companion pieces to DEI efforts;
- *Decolonizing* research is everyone’s work.



With gratitude and generosity,

Leslie Bonshor

Brittany Bingham

Lindsay Farrell