

Indigenous Health Administration and Leadership Program (IHALP):

2022 Information Session

MARCH 3RD, 2022
10AM VIA ZOOM



UBC
Learning
Circle



THE UNIVERSITY
OF BRITISH COLUMBIA
Centre for Excellence in
Indigenous Health



THE UNIVERSITY OF BRITISH COLUMBIA
Extended Learning





Promote the Health and Wellness of Indigenous Peoples



Rooted in the core values of resiliency, culture and Indigenous perspectives

Proudly delivered in partnership by the UBC Centre for Excellence in
Indigenous Health and UBC Extended Learning



Designed to build and enhance your knowledge of health administration so you can confidently design, lead, and deliver holistic health and wellness programming in Indigenous organizations and communities.



Centered on Indigenous approaches and traditional teachings



Culturally safe and supportive
learning environment



Build connections & lifelong relationships with peers & instructors.





Taught primarily by Indigenous instructors

The program format is flexible allowing you to do the program along with your work and family commitments.

Format: Courses are either virtual classes or 3 day in-person residencies (held at Vancouver campus)

Duration: One year, part-time

Cost: \$5,900

Next program start date: May 26th, 2022

Application deadline: April 13th, 2022 with an early review on March 10th

Bursaries available

Tuition deadline: April 29th, 2022

Is this Program For Me?



Designed for people with a passion for making a difference in the health and wellbeing of Indigenous peoples, whether in a remote, rural or urban setting.

- extensive experience in Indigenous health work and those at the beginning of their journey
- people interested in a career in Indigenous health programming, administration and leadership
- First Nations, Inuit and Métis people, and non-Indigenous allies
- Interested in working in First Nation Health Centres, Friendship Centres, Health Authorities (Indigenous programming), Métis health programs, and Indigenous non-profit organizations in BC, Yukon and across Canada

What Will I Learn?

Fundamental skills in Indigenous community health administration, including:

- communication and leadership skills
- human resources, planning and financial management
- tools and approaches to evaluating Indigenous health programs, develop effective policies and use relevant research
- information management in Indigenous health and community administration
- integrating Indigenous perspectives, teachings and traditional healing into health programming.

How Will the Program Support My Career?

Enhance your employability by providing you with current knowledge in Indigenous health and wellness administration and leadership.

Highly desirable skill set as health organizations seek to address systemic racism and provide culturally safe services for Indigenous peoples.

Build relationships and networks that will support you and enhance your work.

Aid you in **finding meaningful employment.**

In a 2020 survey, 88% of graduates reported that they found employment in the health field, moved into more desirable roles, or that the program added value to their existing role.

Indigenous Health and Wellness

How is ceremony, spirituality and land connected to wellness? Learn about holistic and Indigenous perspectives on health and wellbeing, and how to incorporate traditional healing in health programming. Foster a sense of belonging and community among staff and community members. Ground your work in who you are and where you come from.

Learn how to:

- Address historical impacts and the social determinants of health
- Incorporate Indigenous concepts of health and wellbeing and traditional healing approaches in health programming
- Advocate with health partners to address systemic racism
- Create culturally safe health services and programs

Communication and Leadership

Learn how to:

- Identify your personal leadership style and create your own personal definition of leadership
- Build competencies required to facilitate change management
- Distinguish the role of Indigenous values in leadership practice for team building and problem solving
- Build competencies for effective and culturally relevant communication

Fundamentals of Administration

Create a vision for your community/organization based on community health needs and the underlying administration foundations.

Learn how to:

- Relate Indigenous health structures, governance, complex organizations, and systems thinking to Indigenous health work
- Determine effective community engagement practices Implement best practices and innovation in health care planning Build strategic planning skills
- Identify key elements and strategies for quality improvement initiatives Build foundational skills for human resource management including performance reviews, employee recruitment and retention, professionalism, and code of conduct Identify financial and accounting considerations and build program funding and reporting skills

Evaluation, Research and Policy

International, federal, provincial and local policies impact Indigenous health and community administration.

Learn how to:

- Analyze policies and their impact on Indigenous peoples
- Use policies as leverage to secure funding for Indigenous health programming
- Develop policies that meet the needs of Indigenous people
- Evaluate health programs according to Indigenous approaches & Ways of Knowing
- Use relevant Indigenous research and critique research proposals according to the needs of the community.

Information Management

The safety and confidentiality of personal and medical information is vital in health administration. This course will provide an overview of the current and future trends in information technology systems from the perspectives of Indigenous communities.

Learn how to:

- Analyze the ethical and legal issues in health management (e.g., privacy, confidentiality, data ownership)
- Analyze the benefits and pitfalls of technology from a personal, organizational and community perspective
- Assess the opportunities and benefits of implementing technology solutions in their organizations using a project management approach
- Describe the key characteristics and concepts of community Information Management
- Apply the principles of evidence informed decision-making to the planning of technology use in a community environment

What Education & Experience Do I Need?

We welcome learners from a variety of backgrounds, either with or without previous academic experiences. The admissions requirements are fairly broad. All applicants require the following:

- Graduation from Grade 12 (or equivalent)
- Internet access (including an email address) and the ability to do basic word processing
- Experience in an Indigenous health care program or facility, or experience working in an Indigenous community or organization.
- Willingness to contribute to group discussions and projects and encourage other participants in their learning.

Course Schedule

- Courses alternate between being virtual and with a 3 day in person residency (Vancouver campus)
- Weekly readings
- Virtual sessions held on Fridays, Residencies Thursday-Saturday
- Assignments and online discussions
- This includes circles, small group discussions, and lectures with plenty of time to learn concepts, ask questions, practice, and apply learning to your community.

How Do I Apply?

The program has a formal admissions procedure. There are limited spaces to ensure that students are properly supported and set up for success.

Applications accepted up to four weeks in advance of the program start date, if there is space.

Apply early to secure your place in the program.

Next cohort begins May 26th 2022.

Apply by April 13th, 2022 (early review on March 10th).

