# Aboriginal Infant Development Programs of BC

FEATURING GUEST SPEAKER: DIANA ELLIOTT MARCH 16, 2022 AT 10AM







OF BRITISH COLUMBIA

Centre for Excellence in Indigenous Health



First Nations Health Authority Health through wellness



## DEVELOPMENTAL DISABILITIES in INDIGENOUS CHILDREN:

# Changing the Discussion Changing the Support Changing the Outcomes

DIANA ELLIOTT – Provincial advisor for AIDP UBCLC - March 16th, 2022

### Huy'ch'qa

- ► Thank you for the invitation to spend time with you today.
- ► I am Coast Salish (my father) and Nuu Chah Nulth (my mother)
- ► My dad's father is a descendant of Chief Seattle.
- ► My maternal grandfather was a hereditary chief.
- ► My maternal grandmother's father was Scottish



This is Who I Am







This is Why I Am

#### **OBJECTIVES OF TODAY:**

- ▶ 1. Discuss the importance of cultural and historical contexts, including a trauma-informed lens when working with Indigenous Children with Developmental Disabilities.
- ▶ 2. Describe problems in diagnosing developmental disabilities in Indigenous Children.
- ▶ 3. Outline why it is important to adopt an anti-racist, culturally safe approach and how we can do this both individually and as a field.

#### THE PROBLEM

What is the problem?

 Services and Supports for Aboriginal children and Families (Racism)

Who has this problem?

Systems and Peoples Attitudes

Why should this problem be solved?

• Create Safe, Trauma Informed Practice

How will we know this problem has been solved?

- Culturally Safe, improved services
- System and Attitudes change

#### **BACKGROUND INFORMATION**

- Canadian History and Relationships with Indigenous People.
  What came first, colonization or alcohol/addictions/poverty?
  - ▶ 30 Years of AIDP and working with families.
    - Are our expectations of families realistic?
    - Understanding history and inter-generational trauma
  - ► How did you get information about Indigenous People?
    - ▶ Through school/education?
    - ► Through research and work/interviews with families?
    - ▶ Through personal experience in your community?
    - ▶By internet or books?
    - ▶ Other ways?

## WORKING WITH INDIGENOUS FAMILIES, WHAT CAN WE DO IN OUR ECD WORK?





#### ABORIGINAL INFANT DEVELOPMENT PROGRAMS

"Because our people had that strong belief, whatever happened, to keep our family circle strong. With a circle, there is no beginning, no ending. Within the family circle, we have the grandparents, who were the teachers, the young moms, the young dads, big brothers, big sisters, uncles and aunts, cousins. They're all in the outside circle. And every one of them had an obligation to he little ones in the centre. Children were never growing up without somebody there all the time."

Grand parents Mother **Father** Brothers Sisters Child Uncles **Aunts Elders** Cousins Ancestors

(Shuswap Elder – 2004)







#### WHAT WE HAVE LEARNED FROM FAMILIES:

Sconario #1

©2 year old diagnosed with CP

Sconario #2

©Dentist and family of 5 with 3 children under age of 7

Scenario #3

- OColleagues at odds.
- ODiscrimination in the work place.

#### Scenario #1

Thow do you think we were able to create safety for this family?

#### Scenario #2

Thow do you think we were able create a breakthrough for this family?

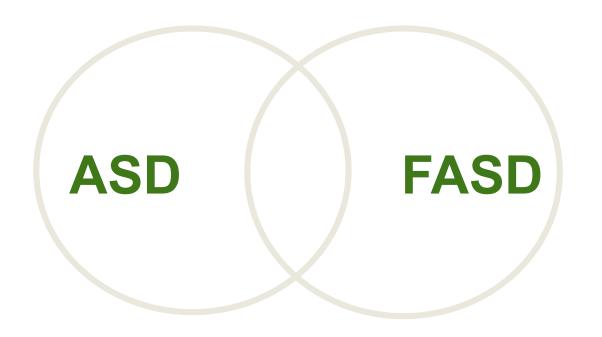
#### Scenario #3

What do you think needed to happen in this workplace?

#### CASE – what is the most likely diagnosis?

5 year old Indigenous boy referred to your office/program.

- Speech delay (1st word @ 24 months)
- Difficulty with transitions, multiple temper tantrums
- Attitude seems unmanageable (stubborn, defiant)
- Difficulty understanding social cues, turn taking and sharing
- Sensory seeking behaviours licks rocks, mouths crayons
- Sensory aversions dislikes having hair brushed or cut, refuses to wear tight fitting clothes including socks



#### Was FASD your first thought?

Would this have been your first thought if the child was non-indigenous? Why?

#### **Biased REFERRALS**

- Referred for FASD assessments vs ASD assessments
  - ► At one assessment centre rare for Indigenous child to go through an ASD assessment
- Assumptions made based on family's race and SES status
  - Referrals suspecting FASD in Indigenous children and youth without prenatal history of alcohol exposure
  - Referrals suspecting FASD stating mother's SES status or history substance use without prenatal history of alcohol exposure

#### **IMPLICIT BIAS**

▶ unconscious and/or automatic mental associations made between the members of a social group (in this case Indigenous people) and one or more attributes (implicit stereotype) or a negative evaluation (implicit prejudice)



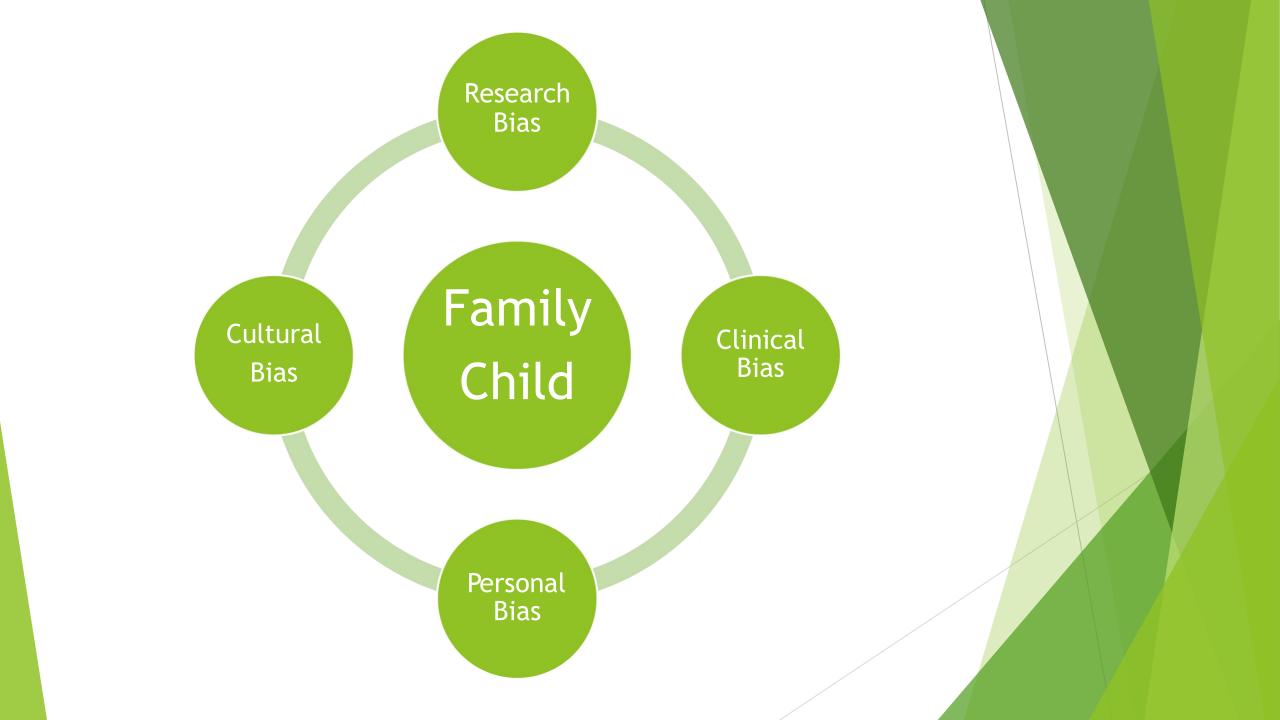
FitzGerald, C., Martin, A., Berner, D. *et al.* Interventions designed to reduce implicit prejudices and implicit stereotypes in real world contexts: a systematic review. *BMC Psychol* 7, 29 (2019). https://doi.org/10.1186/s40359-019-0299-7

#### WHERE DOES BIAS COME FROM?

- Structural / Systemic Racism
  - ► Taught from settler perspective
  - ► Teaching or lack thereof --> Indian hospitals
- Media
  - ► Cultural narrative --> medical culture
- Hidden Curriculum
  - ► Absence of discussion about trauma --> health outcomes
  - ► ABSENCE of discussion of OTHER developmental disabilities in Indigenous Children

Stigmatisation, Exaggeration, and Contradiction: An Analysis of Scientific and Clinical Content in Canadian Print Media Discourse About Fetal Alcohol Spectrum Disorder

John Aspler, Natalie Zizzo, Emily Bell, Nina Di Pietro and Eric Racine



#### Falling Through the Cracks: Canadian Indigenous Children with Disabilities



International Human Rights Internships Program - Working Paper Series





## OUR IMPLICIT BIASES LEAD TO RACIAL INEQUITY AND INEQUITABLE HEALTH OUTCOMES

#### COLONIAL AND RACIST IDEOLOGY

(WORLDVIEW)

White supremacy

Settler colonialism

Structural racism



#### STEREOTYPES BASED ON RACE

(BELIEFS)

Often negative,
exaggerated belief,
fixed image, or
distorted idea held
by persons, groups,
political/economic
decisionmakers
- is embedded in,
and reinforced by
oppressive power
relations



**PREJUDICE** 

A way of thinking based on stereotypes is embedded in, and reinforced by oppressive power relations



#### RACIAL DISCRIMINATION

(BEHAVIOUR)

Action or inaction made possible implicitly or explicitly by oppressive power relations

Individual behaviours

Institutional practices

Societal policies and norms

#### **RACIAL INEQUITY**

(IMPACT)

Inequitable social and health outcomes and experiences



#### In Plain Sight

Addressing Indigenous-specific Racism and Discrimination in B.C. Health Care



Addressing Racism Review Full Report, November 2020

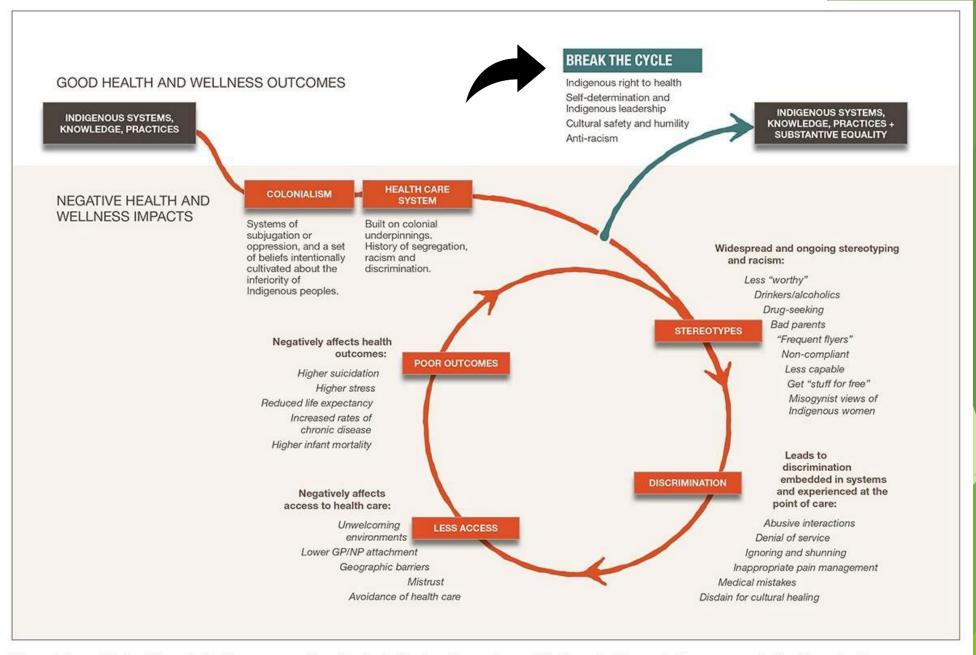


Figure. Infographic depicting what Indigenous-specific racism looks like, how it operates, and the impacts it has on Indigenous peoples' health and wellness.

Source: In Plain Sight: Addressing Indigenous-specific Racism and Discrimination in BC Health Care, full report, November 2020.



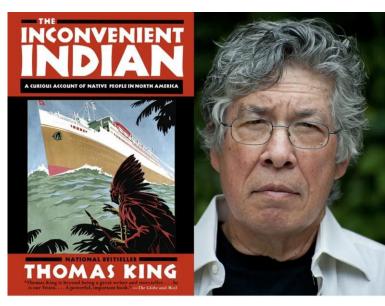
What can we do as individuals?

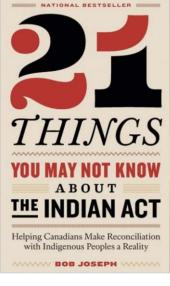
#### LEARN, RELEARN, UNLEARN... OUR HISTORY



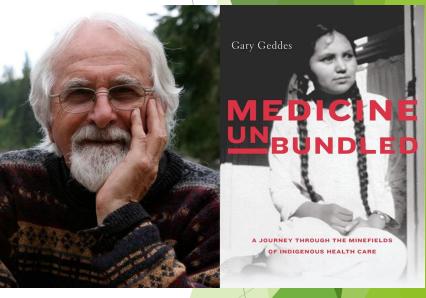
Radisson and des Groseilliers Trading with Indians at Rupert House, 1671, Lorne Bouchard, ca. 1969. HBC Corporate Collection

## LEARN, RELEARN, UNLEARN ... OUR HISTORY









#### WORK TO ADDRESS INTERNAL BIASES

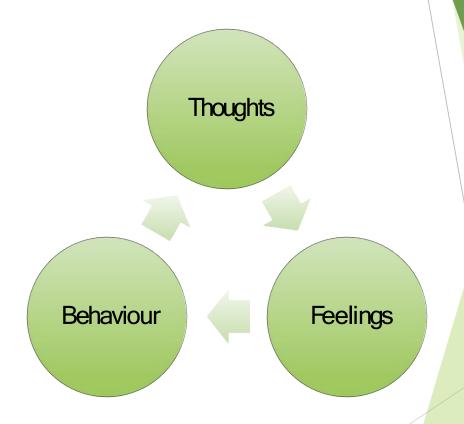
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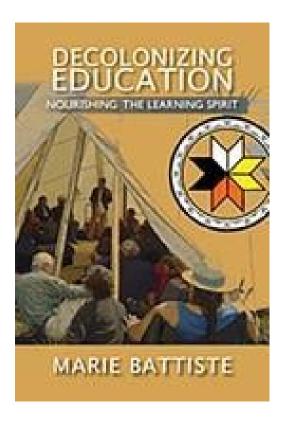


A way of thinking based on stereotypes is embedded in, and reinforced by oppressive power relations









"Systemic discrimination... operates through inaction, silence, neglect and indifference..."

Marie Battiste, Mi'kmaq academic



#### LOOKING THROUGH THE LENS OF THE FAMILY

- Cultural safety
- Family centered practiced
- Trauma informed practice
- Intergenerational trauma
- ► Poverty = Neglect?

#### Inter-generational Trauma





## Inclusive Environments Promote Family Involvement

One of the cornerstones of family-centred practice is the understanding of a culturally inclusive environment.

This differs from the idea of incorporating other cultures into a mainstream approach.



Why Family Centred Practice Might Not Work... (to our Liking)

# Addiction Incare Poverty

Housing
Incarceration
Food Insecurity

**Domestic Violence** 

**Not Belonging** 

Trauma

**Mental Health** 

Intergenerational Trauma

Children removed from families

Loss of Language and Culture

School Drop Out

Racism

Social Isolation

#### Indicators of Cultural Un-safety...

- Low utilization of available services
- Denial of suggestions that there is a problem
- Non-compliance' with referrals or prescribed support
- Reticence in interactions with practitioners



#### Indicators of Cultural Un-safety...

- Anger
- Low self-worth/confidence
- Complaints about lack of
- 'cultural appropriateness'
   of programs, services and
   interventions received
   from dominant culture to
   minority culture, real or perceived.



#### **ABORIGINAL INFANT DEVELOPMENT PROGRAMS**

Let us paddle on our journey together Let the first stroke be **respect** From there we can paddle with unity And to paddle with understanding So we can paddle with strength Also, paddle with courage But to paddle with gentleness So we can paddle to receive knowledge And to paddle towards achievement This will enable us to paddle to success With every stroke being a goal



#### Suggested resources/readings

- Unbundled Medicine by Gary Geddes
- Elizabeth McGibbon decolonization, anti-racist medical practice
- RCY Reports <a href="https://rcybc.ca/reports-and-publications/">https://rcybc.ca/reports-and-publications/</a>
- ▶ BC Anti-racism health In Plain Sight generalizable
- Coin model
- National indigenous webinar series --> Elizabeth mcgibbon

#### Huy'ch'qa ~ Kleco Kleco ~ Thank You



Website: www.aidp.bc.ca

E-mail: advisor@aidp.bc.ca

#### **Upcoming Learning Circles:**



#### Intergenerational friendships:

Practicing language and culture in honour of our ancestors, and honouring our Elders wisdom through decades of change.

Featuring: Hazel Squakim & Jessica Morin

APRIL 5, 2022 AT 10:00 - 11:30AM









## Sign up online at: www.learningcircle.ubc.ca